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Career Development and Counseling - Mei Tang 2018-08-29

Career Development and Counseling: Theory and Practice in a Multicultural World by Mei Tang provides a comprehensive overview of career development theories with a unique multicultural framework. Aligned with the latest standards set forth by the Council for Accreditation of Counseling and Related Educational Programs (CACREP), the text focuses on applications across a variety of settings and populations. Each chapter contains numerous case illustrations and learning activities designed to help readers understand the complexities of multicultural aspects of individual career development. Counseling students in training, in addition to working counseling professionals, will find this book as a useful resource for today's diverse world.

Resources in Education - 1998

The Handbook of Career and Workforce Development - V. Scott H. Solberg
2017-02-17

The Handbook of Career and Workforce Development provides educators, researchers, and policy makers with information on evidence-based programs and activities. Chapters describe ways that current research can be used to promote the design of more effective career development programs and services at local, state, and national levels. Promising career development practices applicable to a range of settings and special populations are identified, as are strategies for communicating evidence in ways that influence career and workforce development public policy. The Handbook of Career and Workforce Development can be used by policy makers and grant program officers to identify key career development ingredients that should be considered in proposals; researchers seeking to make their career development research relevant and practical; and practitioners implementing or advocating for career development programs and services.

Introduction to Career Counselling & Coaching - Hazel Reid 2015-10-12

A practical introduction for those training in the field of career development, career counselling and career coaching, this book will take your students through established and emerging theory and the different contexts in which career work takes place introducing the key skills, techniques and models they'll need. Professional issues such as the use of digital technologies highlight the contemporary context of careers work and all of this is brought to life through engaging case studies and reflective questions, highlighting the practical applications of what is being learnt.

Creating Career Success: A Flexible Plan for the World of Work - Francine Fabricant 2013-01-01

Today's workplace is a dynamic, ever-changing environment. Job security is a thing of the past, layoffs are common, and people change jobs and careers frequently. Students need to be prepared to adapt to the unexpected twists and turns they may face. CREATING CAREER SUCCESS helps students develop a self-directed, proactive, flexible plan to launch and manage their careers over the years to come, using the latest technological resources and job search strategies. Through a process of self-assessment, career exploration, and self-promotion students discover how to connect their skills, interests and values to a variety of possible careers, build relationships, and present themselves in the best possible light to potential employers. Most importantly, students are encouraged to keep their minds and options open, and to engage themselves fully in the career development process. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Career Information, Career Counseling, and Career Development - Duane Brown 2013-10-03

For students taking courses in career counseling. A comprehensive survey of career development that emphasizes technology, cross-cultural issues, practical application, and the global economy. Written by a leading expert in the field, this text covers all aspects of career counseling and career development in both the private and public sectors. The only book of its kind that emphasizes multicultural considerations and a global perspective, this text offers students the most complete and compelling look at the identification and use of occupational information and appraisal devices – in an array of environments and for all demographic groups. The newly revised and newly organized edition of Career Information, Career Counseling and Career Development focuses on technology in career development, free and low-cost career development strategies, and the impact of the recent recession on the job market.

The Oxford Handbook of Career Development - 2021-06-11

The Oxford Handbook of Career Development provides a comprehensive overview of the career development field. It features contributions from 42 leading scholars, addressing the context, theory, and practice of career development in the contemporary world. The volume defines career development as an inclusive term that relates to all individuals regardless of class, gender, sexuality, ability, geography, or ethnicity. It contains cutting edge research, theory, and thinking which approach career development as a transdisciplinary field, drawing from sociology, psychology, education, and organizational studies as well as other areas. Chapters explore what personal, political, societal,

economic, and cultural factors influence our careers and how a diverse range of theoretical traditions has sought to account for the phenomenon of career. It also addresses what can be done to improve and enhance people's careers through a range of educational, counselling, and employment interventions.

Routledge International Handbook of Schools and Schooling in Asia - Kerry J. Kennedy 2018-05-11

This comprehensive handbook is the ultimate reference work, providing authoritative and international overviews of all aspects of schools and schooling in Asia. Split into 19 sections it covers curriculum, learning and assessment, private supplementary tutoring, special education, gender issues, ethnic minority education and LGBTQI students in Asian schools. The volume displays the current state of the scholarship for schools and schooling in Asia including emerging, controversial and cutting-edge contributions using a thematic approach. The content offers a broad sweep of the region with a focus on theoretical, cultural and political issues as well as identifying educational issues and priorities, such as curriculum, assessment, teacher education, school leadership, etc., all of which impact students and learning in multiple ways. The Routledge International Handbook of Schools and Schooling in Asia brings together experts in each area to contribute their knowledge, providing a multidimensional and rich view of the issues confronting the region's school and education systems.

Career Information, Career Counseling and Career Development with Mycounselinglab with Pearson Etext -- Access Card Package - Duane Brown 2015-06-04

NOTE: Before purchasing, check with your instructor to ensure you select the correct ISBN. Several versions of Pearson's MyLab & Mastering products exist for each title, and registrations are not transferable. To register for and use Pearson's MyLab & Mastering products, you may also need a Course ID, which your instructor will provide. Used books, rentals, and purchases made outside of Pearson If purchasing or renting from companies other than Pearson, the access codes for Pearson's MyLab & Mastering products may not be included, may be incorrect, or may be previously redeemed. Check with the seller before completing your purchase. This package includes MyCounselingLab® with Pearson eText. Here is a comprehensive, authoritative look at the day-to-day, nuts and bolts responsibilities of the career counselor from a global perspective, or a one-world economy approach to the issues. In it, theory integrates with practice through the use of case studies and examples that bring the concepts to life. Written by a leading expert in the field and long recognized as a leading book in the field, Career Information, Career Counseling and Career Development allows readers to sample the broad array of career options that exist in the field, understand and deal effectively with the rapid changes in technology-and how those changes can be used to foster career development and contribute to the assessment process, understand more fully the relationship of theory and practice, and relate more sensitively with clients regarding their age, gender, race, ethnic group, or sexual orientation. Personalize learning with MyCounselingLab® MyCounselingLab® is an online homework, tutorial, and assessment program designed to work with the text to engage students and improve results. Within its structured environment, students see key concepts

demonstrated through video clips, practice what they learn, test their understanding, and receive feedback to guide their learning and ensure they master key learning outcomes. 0134270657 / 9780134270654 Career Information, Career Counseling and Career Development with MyCounselingLab with Pearson eText -- Access Card Package Package consists of: 0133917770 / 9780133917772 Career Information, Career Counseling and Career Development 0134255100 / 9780134255101 MyCounselingLab with Pearson eText -- Access Card -- for Career Information, Career Counseling and Career Development
Career Development as a Partner in Nation Building Australia - Wendy Patton
2019-07-15

Career Development as a Partner in Nation Building Australia details the valuable historical place of career development in contributing to the broad growth of Australian society. It challenges policy makers and practitioners to provide a more sustained national systemic approach.

Career Development in the Schools - Grafton T. Eliason 2008-10-01

Career Development in the Schools describes a dynamic process that continues to evolve in its rationale and practice. In many schools and in a variety of scholarly writings, the status of career development is controversial. Some observers assert that career development should be seen as a by-product of all of the knowledge and activities that are incorporated in the educational experience. In this view, career development tends to be seen as a random process that happens in a natural, almost magical way, without specific direction or structured form. However, most career theorists would argue that the career development of students should be a major mission of the school—a process too important to be only a by-product of scattered learning and activities that are inherently uneven from student to student. The prevailing contemporary perspective contends that career development in the schools should be planned, have its own content derived from research and theory, be systematically executed, and use methods that are relevant to the developmental levels of students throughout elementary, middle, and senior high schools. To further such ends, several national models of content and practice have been formulated by the American School Counselor Association, the National Career Development Revised Guidance Project, and by other organizations to identify the components, competencies, and outcomes that students of different ages and aspirations need to acquire as they grow in maturity. Several of these models are discussed at length in the various chapters of this book.

Career Development and Planning - Robert C. Reardon 2008

This comprehensive career text combines an innovative theory-based approach with practical knowledge developed during the authors' combined 100 years of providing career services to college students. • Part One (chapters 1-5) focuses on cognitive information processing theory with detailed, practical examples of the application of the theory in typical career situations, including self-knowledge, occupational knowledge, and decision making. • Part Two (chapters 6-10) provides a multidisciplinary overlay of issues that affect career decisions, such as economic trends, the global economy, organizational culture, and family-work issues. • Part Three (chapters 11-15) focuses on concrete steps for executing a strategic career plan and seeking employment, including an examination of familiar topics such as interviewing, resume

writing, negotiating, and work adjustment, from a cognitive and multidisciplinary perspective. Revisions to 3rd edition: *New information about occupational classifications *Labor market projections extended to 2016 *More active learning strategies incorporated into instructor's manual and also embedded in the text *Clearer directions for completing assignments provided in appendices, e.g., career field analysis research paper. *Redesigned 350+ PowerPoint slides based text and instructor's manual contents.

Career Information, Career Counseling, and Career Development - Duane Brown
2012-08-01

ALERT: Before you purchase, check with your instructor or review your course syllabus to ensure that you select the correct ISBN. Several versions of Pearson's MyLab & Mastering products exist for each title, including customized versions for individual schools, and registrations are not transferable. In addition, you may need a CourseID, provided by your instructor, to register for and use Pearson's MyLab & Mastering products. Packages Access codes for Pearson's MyLab & Mastering products may not be included when purchasing or renting from companies other than Pearson; check with the seller before completing your purchase. Used or rental books If you rent or purchase a used book with an access code, the access code may have been redeemed previously and you may have to purchase a new access code. Access codes Access codes that are purchased from sellers other than Pearson carry a higher risk of being either the wrong ISBN or a previously redeemed code. Check with the seller prior to purchase. -- A comprehensive survey of career development that emphasizes technology, cross-cultural issues, practical application, and the global economy. Written by a leading expert in the field, this text covers all aspects of career counseling and career development in both the private and public sectors. The only book of its kind that emphasizes multicultural considerations and a global perspective, this text offers students the most complete and compelling look at the identification and use of occupational information and appraisal devices -- in an array of environments and for all demographic groups. The newly revised and newly organized edition of Career Information, Career Counseling and Career Development focuses on technology in career development, free and low-cost career development strategies, and the impact of the recent recession on the job market. 0133155439 / 9780133155433 Career Information, Career Counseling, and Career Development Plus MyCounselingLab with Pearson eText Package consists of 0132821397 / 9780132821391 Career Information, Career Counseling, and Career Development 0133037088 / 9780133037081 NEW MyCounselingLab with Pearson eText -- Standalone Access Card -- for Career Information, Career Counseling, and Career Development

Career Counseling and Development in a Global Economy - Patricia Andersen
2011-04-20

Accessible, practical, and succinct, CAREER COUNSELING AND DEVELOPMENT IN A GLOBAL ECONOMY, 2nd Edition thoroughly prepares students for career counseling in today's marketplace. Maximizing student success, the text supports learning and understanding through its unique Career Diamond pedagogical model that helps students synthesize and apply career counseling theories. Cutting-edge case studies demonstrate the use of techniques and the application of theory. The new edition includes updated research, new coverage of the economic crisis,

and an all-new Chapter 17 Professional Issues: Ethics and Research. The text also offers thorough coverage of special populations--such as clients in the welfare-to-work program--and the impact of the global economy. Offering comprehensive coverage in a concise format, this popular text remains extremely student friendly with an emphasis on process. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Career Development Across the Lifespan - Grafton T. Eliason 2019-08-01

This second edition of *Career Counseling Across the Lifespan: Community, School, Higher Education, and Beyond* is the latest volume in the *Issues in Career Development Series*, edited by Drs. Grafton Eliason, Mark Lepore, Jeff Samide, and John Patrick, from California University of Pennsylvania and Clarion University of Pennsylvania. The purpose of *Career Development Across the Lifespan* is to provide a broad and in-depth look at the field of career development as it applies to individuals involved in all areas of community counseling, school counseling, and higher education. The book will examine some of the field's major theories, themes, approaches, and newest models incorporating chapters from national and international career counseling experts. Specific emphasis is spent examining issues reflective of today's challenges in developing and maintaining a workforce that is diverse, flexible, and efficient. Readers will be provided with an action-based framework built on the best available research. This text book is truly the culmination of a decade's work, compiling comprehensive studies from four previous volumes and updating key concepts in career counseling with the most contemporary theories and innovations. We examine three primary domains of career counseling throughout all of the developmental stages of the lifespan: community, schools K-12, and higher education. We include a specific focus on career history and theories, to prepare students for both the counseling environment and for national exams leading to certification and licensure, such as the (NCE) National Counseling Exam. We also include cutting edge research on contemporary topics, including such areas as: military careers, life after the military, individuals with disabilities or special needs, career counseling in our current socio-economic environment, and current technologies such as virtual counseling. In addition, we have added case studies and key terms as study guides at the end of each chapter. We are fortunate to include many recognized experts in the field of career counseling. *Career Counseling Across the Lifespan: Community, School, Higher Education, and Beyond* is a comprehensive text, written to address the broad needs of career counselors, educators, and students today.

Career Development and Counseling - Steven D. Brown 2020-12-03

Discover comprehensive coverage of leading research and theory in career psychology with the newest edition of a canonical work. The newly revised and thoroughly updated third edition of *Career Development and Counseling* retains many features of the celebrated second edition, including in-depth coverage of major theories of career development, interventions and assessment systems across the life span, and the roles of diversity, individual differences, and social factors in career development. This new edition also covers essential new material on emerging topics like: The future of work and preparing people

for work in the new economy The psychology of working theory Working with older adults and retirees Working with the unemployed and underemployed Calling, work meaning, career adaptability, and volition This book illuminates scientifically informed career practices from an interdisciplinary perspective, engaging readers with concrete strategies and practical tips for working with clients of all kinds. Drawing on vocational, industrial, organizational, and personality psychology, Career Development and Counseling is ideal for graduate students at the masters and doctoral levels in counseling, counseling psychology, counselor education, and educational psychology.

Understanding Career Counselling - Jennifer M Kidd 2006-03-14

`[This] is an exciting book, written in clear, accessible style. It's an informative guide for anyone wishing to explore career counselling as a topic and process' – Professional Manager 'This is an excellent book - practical yet scholarly. It is a must-read for anyone who wants to understand how to facilitate the career development of other people in formal or informal settings' - John Arnold, Professor of Organisational Behaviour, Loughborough University 'At a time when the career counselling profession has been under some pressure in the UK, it is good to have an up-to-date text which cogently outlines the strong base of theory, research and practice upon which this professional activity is built. Jenny Kidd's lucid text will provide an invaluable resource for new entrants to career counselling and related fields, as well as for established practitioners' - Professor Tony Watts, Senior Fellow and Life President, National Institute for Careers Education and Counselling, Cambridge *Understanding Career Counselling* explores the theory, research and practice of career counselling from a British perspective and brings them together in one concise volume. The book addresses exactly what is meant by the term 'career' in the 21st century and the implications this has for those working with clients at different stages of their career. This book is unique in that it clearly relates career theories to career counselling, which is often an unclear area for trainees. Divided into two clear parts, the first provides a comprehensive account of theories of career development and career counselling and their implications for practice. Taking a critical approach, it also shows how research informs our understanding of the field. In the second part, career counselling skills, tools and techniques are described, including the use of assessment tools and the internet. The book also covers ethical issues and evaluation. *Understanding Career Counselling* is invaluable for students undergoing training in career guidance, career counselling, outplacement counselling or career coaching, but it will also be a use to students on occupational psychology and human resource management courses. In addition, experienced career practitioners wishing to find out more about recent developments within their profession. Jennifer Kidd is a Reader in Organizational Psychology and Course Director of the MSc Career Management and Counselling programme at Birkbeck, University of London

Handbook of Innovative Career Counselling - Jacobus G. Maree 2019-07-20

This book examines a topic widely regarded as the most pressing in career counselling today, i.e., how to ensure that everyone receives career counselling and that all workers have the opportunity to engage in sustainable, decent work. The author holds that career counselling should not only advance

workers' self- and career construction, helping them design successful career-lives and make social contributions, and live purposeful lives – it should also expound new theoretical approaches and interventions. Furthermore, the book criticizes global society for overlooking the basic needs of many workers, especially the most vulnerable and disadvantaged. An important feature of the book is its emphasis on promoting a creative and innovative approach to career counselling so as to better answer contemporary career-related questions. It offers guidance on how to advance entrepreneurship and help workers develop critical thinking, curiosity, creativity, collaboration, and communication skills. In this way the book promotes innovation in career counselling and maps the way forward in a theoretical and practical manner that helps clients 'flourish' rather than merely 'survive' in turbulent times impacted by the fourth wave in psychology, career counselling, the economy, as well as the 4th industrial revolution (Work 4.0).

Career Counseling - David Capuzzi 2012-04-27

This text provides the beginning counseling student with a comprehensive overview and discussion of the practical application of career counseling skills. Based on the view that counselors must be prepared in a holistic manner, it covers the historical and theoretical foundations of career counseling, the skills and techniques needed for career counseling, and contextual perspectives on career and lifestyle planning. Important material that is often overlooked in introductory texts is included, such as career and lifestyle planning with clients in mental health, rehabilitation, and couples and family counseling settings; gender issues; and working with LGBT and minority clients. Throughout the text, case studies, informational sidebars, and experiential activities make for a more engaging learning experience and encourage additional contemplation of chapter content. This new edition features new, updated, and expanded content throughout; the division of career counseling in schools into separate chapters for K-8th grade, high school, and college, including traditional, hybrid, and online campuses; and an online instructor's manual with student resources, offering material to enhance the pedagogical features of the text.

Career Counseling and Development in a Global Economy - Andersen 2007-04-20

This text prepares students for career counseling in the global economy, and supports their learning and understanding through a unique pedagogical model, the Career Diamond, which helps students synthesize and apply career counseling theories. Also, case studies demonstrate the use of techniques and the application of theory. Covered topics include special populations, such as clients in the welfare-to-work program, and the impact of the global economy. In addition, a unique spirituality chapter demonstrates how some adults bring deeper meaning to life changes, including career transitions.

Sustainable Development, Career Counselling and Career Education - Laura Nota 2020-11-02

This book is based on the Life Design paradigm and discusses the efforts made to overcome the matching paradigm between individuals and their work contexts, in order to guarantee the adoption of an active role for future career planning. Starting from the evolution of career counselling and vocational guidance in the 20th century and then following the more updated reflections in

the Life Design paradigm, this book discusses research results from the Larios Laboratory (Padova, Italy) in collaboration with numerous international colleagues and institutions. These results show that career counselling and vocational designing can not only help people to plan their future in agentive ways, but also to help them getting out of the 'mists of the present' and to project themselves into a future that is yet to be created. This future is aligned by the world of research and international institutions, such as the UN and WHO, and follows the 2030 Agenda for Sustainable Development, with particular attention to Sustainable Development Goals 4, 8 and 12. This book reveals how trajectories can be created from one's own mission, realized with the help of others and newly acquired strengths. It shows how career counselling and vocational designing can help people to build their own future from an inclusive and sustainable perspective, based on social justice, and to help build a better future for all.

Professional Counseling Excellence through Leadership and Advocacy - Catherine Y. Chang 2021-11-18

Professional Counseling Excellence through Leadership and Advocacy provides readers with the knowledge, skills, and qualities to succeed as leaders and advocates throughout their careers. Edited by leaders in counselor education and endorsed by Chi Sigma Iota, this text places leadership and advocacy in a historical context while strengthening the foundational knowledge and skills counselors need. The new edition integrates the Multicultural and Social Justice Counseling Competencies (MSJCCs) and applies them to a variety of counseling settings at both local and state levels. Chapters also address leadership and design of effective counselor education programs, curricular implications, supervision and consultation, and research directions. The new edition is designed for counselor educators and supervisors and doctoral-level counselor education students who are studying leadership and advocacy as one of five core areas within the 2016 CACREP standards and for master's level students and practitioners who are growing their leadership and advocacy skills.

Career Counseling in Schools - Roger D. Herring 1998

This handbook is a resource for counselor educators, school counselors, and other helping professionals who have not discovered an appropriate multicultural approach to career development. It is designed to enhance the school counselor's knowledge about cultural diversity and to provide appropriate career development interventions with special population students. This book combines the themes of the relation of changing demographics to sociocultural and psychocultural imperatives in schools; the balance between universalism and cultural pluralism; the resilience and adaptation of ethnic and cultural student groups; and the ethnic and cultural status as stressors on the normal development of school-age youths. It presents explicit interventions, assessment techniques, and information services for successful career counseling with diverse, school-aged populations. It addresses the unique career concerns of immigrant students; gay, lesbian, and bisexual students; and students with physical, mental, or medial challenges. Each chapter contains experiential activities that can be adapted to various ages, grade level, and learning styles. (Contains an extensive reference list and an

index.) (MKA)

Career Guidance and Counseling Through the Life Span - Edwin L. Herr 1996

This widely acclaimed text demonstrates the application of developmental approaches to career guidance and counseling for children, adolescents, and adults across a variety of settings, including schools, businesses, and community agencies.

International Handbook of Career Guidance - James A. Athanasou 2020-01-01

This handbook offers a comprehensive review on career guidance, with an emphasis on the applied aspects of guidance together with research methods and perspectives. It features contributions from more than 30 leading authorities in the field from Asia, Africa, America, Australasia and Europe and draws upon a wide range of career guidance paradigms and theoretical perspectives. This handbook covers such subjects as educational and vocational guidance in a social context, theoretical foundations, educational and vocational guidance in practice, specific target groups, testing and assessment, and evaluation.

Handbook of Career Development - Gideon Arulmani 2014-02-08

This book is focused on work, occupation and career development: themes that are fundamental to a wide range of human activities and relevant across all cultures. Yet theorizing and model building about this most ubiquitous of human activities from international perspectives have not been vigorous. An examination of the literature pertaining to career development, counseling and guidance that has developed over the last fifty years reveals theorizing and model building have been largely dominated by Western epistemologies, some of the largest workforces in the world are in the developing world. Career guidance is rapidly emerging as a strongly felt need in these contexts. If more relevant models are to be developed, frameworks from other cultures and economies must be recognized as providing constructs that would offer a deeper understanding of career development. This does not mean that existing ideas are to be discarded. Instead, an integrative approach that blends universal principles with particular needs could offer a framework for theorizing, research and practice that has wider relevance. The central objective of this handbook is to draw the wisdom and experiences of different cultures together to consider both universal and specific principles for career guidance and counseling that are socially and economically relevant to contemporary challenges and issues. This book is focused on extending existing concepts to broader contexts as well as introducing new concepts relevant to the discipline of career guidance and counseling.

The Career Development Quarterly - 2009

Career Counseling and Development in a Global Economy - Patricia Andersen
2011-04-20

Accessible, practical, and succinct, CAREER COUNSELING AND DEVELOPMENT IN A GLOBAL ECONOMY, 2nd Edition thoroughly prepares students for career counseling in today's marketplace. Maximizing student success, the text supports learning and understanding through its unique Career Diamond pedagogical model that helps students synthesize and apply career counseling theories. Cutting-edge case studies demonstrate the use of techniques and the application of theory. The new edition includes updated research, new coverage of the economic crisis,

and an all-new Chapter 17 Professional Issues: Ethics and Research. The text also offers thorough coverage of special populations--such as clients in the welfare-to-work program--and the impact of the global economy. Offering comprehensive coverage in a concise format, this popular text remains extremely student friendly with an emphasis on process. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Impact of Diversity on Organization and Career Development - Hughes, Claretha
2014-11-30

Today's workforce represents individuals of various backgrounds and experiences. The influence of such individuals is becoming an important component in the workplace and researchers continue to explore the challenges of understanding the connection between employee profiles and the overall success of a company. *Impact of Diversity on Organization and Career Development* brings together a reflective discussion on the previous approaches and strategies of companies in relation to the paradigm shift in workplace equity of today's workforce. By examining both old and new strategies, the research included in this publication will present a unique approach for future company enhancement and employee success. This publication is an essential reference source for researchers, practitioners, managers, and students interested in the effects of multicultural representation on both a company and its employees through professional growth and advancement.

Career Development and Planning - Robert C. Reardon 2000

This text integrates theoretical material and provides a practical slant. The many discussions and exercises enable readers to explore their own career issues in order to learn practical approaches to career planning. The authors cover basic career concepts and decision making; social conditions affecting career development such as the global economy and organizational culture; and practical information on implementing a strategic career plan. Many books in this area provide an extensive survey of various theoretical approaches to career planning/development. However, this text constitutes a systematically designed course based on the cognitive information processing model of career problem solving and decision making. This model provides a practical and realistic vehicle to inform students about career planning and management interventions and to accommodate students at different levels of decidedness about their career aspirations.

Psychology of Career Adaptability, Employability and Resilience - Kobus Maree
2017-12-05

This book examines how the career counselling profession should respond to the changes in the world of work that have resulted from the increasing need to communicate faster and disseminate information more efficiently. It emphasizes the twin aims of enhancing a persons' career adaptability and helping them to become more employable, rather than linearly trying to find a job and remaining in one organisation for their entire career-lives. The book shows that, to achieve these aims, people need to acquire career resilience, especially since the world of work no longer provides workers with work-holding environments for the duration of their career-lives. It takes into account historical analyses which show that whenever major technological change has occurred and widespread

job losses have ensued, people have managed to use the new technology to create new employment opportunities. Readers from career psychology and management research, vocational and professional career coaching, and students of career psychology will find this book delivers sound, updated theory demonstrating how perceived threats in the 21st century can conceivably be turned into opportunities.

Encyclopedia of Career Development - Jeffrey H. Greenhaus 2006

With more than 300 articles, the Encyclopedia of Career Development is the premier reference tool for research on career-related topics. Covering a broad range of themes, the contributions represent original material written by internationally-renowned scholars that view career development from a number of different dimensions. This multidisciplinary resource examines career-related issues from psychological, sociological, educational, counseling, organizational behavior, and human resource management perspectives.

Career Development and Systems Theory - Wendy Patton 2014-05-12

Career Development and Systems Theory: Connecting Theory and Practice offers practitioners, researchers and students a comprehensive introduction to, and overview of, career theory; introduces the Systems Theory Framework of career development; and demonstrates its considerable contemporary and innovative application to practice. A number of authors have identified the framework as one of a small number of significant innovations in the career development literature. The Systems Theory Framework of career development was developed to provide coherence to the career development field by providing a comprehensive conceptualisation of the many existing theories and concepts relevant to understanding career development. It is not designed to be a theory of career development; rather systems theory is introduced as the basis for an overarching, or metatheoretical, framework within which all concepts of career development, described in the plethora of career theories, can be usefully positioned and utilised in both theory and practice. It has been applied to the career development of children, adolescents and women. Since its first publication, the Systems Theory Framework has been the basis of numerous publications focusing on theoretical application and integration, practice and research, with a growing number of these by authors other than the framework developers. Its application across cultures also has been emphasised. The theoretical and practical unity of the Systems Theory Framework makes this book a worthy addition to the professional libraries of practitioners, researchers and students, new to, or experienced in, the field of career development.

Career Guidance and Counseling Through the Lifespan - Edwin L. Herr 2004

The Sixth Edition of "Career Guidance and Counseling Through the Lifespan" provides comprehensive treatment of career development theory and practice in a world of work undergoing profound change. This book examines the current changes in the organization and content of work, the implications of the global economy for the practice of career development, best practices in career services, and perspectives on the research findings supporting career counseling and other career interventions. Highlights of the Sixth Edition: Provides a historical perspective on the evolution of career counseling and career guidance and identifies how definitions of these processes and the role of counselors change across time. Discusses the applications of systematic and

planned approaches to career guidance and counseling for children, youth, and adults, in various settings: schools, colleges, and universities, business and industry, and community agencies. Offers superior emphasis on the applications of career counseling and guidance to different and special needs populations including African-Americans, Hispanics, other culturally diverse populations, males, females, children and adolescents, adults with mental health problems in the workplace, midcareer job changers, the unemployed, dual career families, persons with work/family conflicts, and burned out workers. Includes expanded treatment of international perspectives on changes in the occupational structure, work, and career interventions. Includes expanded treatment of the school-to-work transition and work-based learning as legislative initiatives and as important factors shaping career relevant schooling, transition services, and the transition and adjustment to work. Visit our NEW Helping Professions Website at www.ablongman.com/helpingprofessions for additional resources! Page 1 of 1

Encyclopedia of Giftedness, Creativity, and Talent - Barbara Kerr 2009-06-15
Library Journal Best Reference 2009 Educators have begun to recognize that identifying and accommodating students who are slower to learn may leave behind those who learn rapidly and think creatively. The nature of intelligence, the sources of innovation, and the ways to nurture special abilities are now topics of great interest to scholars in a wide variety of disciplines and to the general public. Policymakers, ranging from school board members to leaders of nations, must also make practical decisions about how communities and societies will treat their brightest, most promising students. With more than 400 entries, these two volumes review research findings on giftedness, talent, and creativity and their effect on education, training, science and the arts, government policy, and everyday life. The Encyclopedia of Giftedness, Creativity, and Talent provides a balanced, objective assessment of the various perspectives on the nature of intelligence, innovation, and optimal states. This state-of-the-art resource covers all major facets of the field, including achievement motivation, artistic ability, creative personality, emotional intelligence, gender differences, genius, intelligence testing, learning styles, minority underrepresentation, multiple intelligences, musical ability, prodigies, scientists, self actualization, thinking skills, and more. Key Themes Assessment and Identification Creativity Studies Cultural Issues Education Eminent People Exceptionalities Intelligence Neuroscience and Genetics Populations Programs and Interventions Psychological Issues Talent Domains Theories and Models Key Features Provides a balanced and critical discussion of the controversies that have animated research and theory making Clarifies which grouping and instructional strategies promote the best outcomes in achievement and social/emotional development of gifted children Helps educators make informed decisions about the identification strategies and the curriculum models that best meet their students' needs Contains thousands of pertinent facts from the fields of education, psychology, sociology, and the arts Evaluates policies that have hindered gifted children and makes a persuasive case for appropriately challenging and differentiated education Examines how giftedness, creativity, and talent were defined in the past and how current meanings have emerged.

Career Development and Counseling - Mei Tang 2018-08-29

Career Development and Counseling: Theory and Practice in a Multicultural World provides a comprehensive overview of career development theories with a unique multicultural framework. Aligned with the latest standards set forth by the Council for Accreditation of Counseling and Related Educational Programs (CACREP), the text focuses on applications across a variety of settings and populations. Each chapter contains numerous case illustrations and learning activities designed to help readers understand the complexities of multicultural aspects of individual career development. Counseling students in training, in addition to working counseling professionals, will find this book as a useful resource for today's diverse world. *Career Development and Counseling* is part of SAGE's Counseling and Professional Identity Series. To learn more about each text in the series, please visit sagepub.com/cpseries.

Career Counseling: A Holistic Approach - Vernon G. Zunker 2015-01-01

Providing the most current, comprehensive coverage available, *CAREER COUNSELING: A HOLISTIC APPROACH*, 9th Edition equips students with a solid understanding of the theoretical models of career counseling and practical techniques on how to effectively counsel clients about career issues. Presenting the subject matter in a way that is relevant to all counseling students, Vernon Zunker uses an innovative holistic or "whole person" approach, demonstrating how to consider values, temperament, talents, and passions when integrating career with personal counseling to determine a client's best career fit. The thoroughly revised and updated Ninth Edition of this classic book includes chapters on integrating career and personal counseling, job loss and transitions, adult career development, and career-related programs in middle schools. In addition, diversity issues are integrated throughout, while relevant case studies bring chapter concepts to life. The text is also packed with tools to help students maximize their success in class and on the licensing exam. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Essential Elements of Career Counseling - Norman E. Amundson 2014

Proven Results, For over 10 years, instructors and students have reported better grades through increased engagement and real-time insights into progress. Engaging Experiences, MyLab is designed to reach students in a personal way. Engaging learning and practice opportunities lead to assessments that create a personalized study plan. A Trusted Partnership, With millions of students registered annually, MyLab is the most effective and reliable learning solution available today.

Exploring New Horizons in Career Counselling - Kobus Maree 2015-11-03

"This book brings together eminent global theorists and practitioners to share their views on the evolution of career counselling in recent decades. Multiple changes of a fundamental and complex nature, as well as related challenges in the world of work, have necessitated career counselling to undergo such an evolution. The authors examine the future nature and scope of new directions in the field of career counselling psychology and they critically reflect on, as well as promote the predominant theoretical and conceptual framework of the field of career counselling. The latest models and methods in and for the 21st century are explored and teased out, including Mark Savickas' proposal to shift

the focus in interventions from conceptualising the self as content to seeing the self as a process. This approach is in keeping with the notion of career as a story and consistent with leading theories such as Jean Guichard's self-construction framework and the life design paradigm. The authors deliver an avant garde text that is easy to read and use without diluting the conceptual and terminological complexities of the field. The book is an invaluable resource for new, emerging and experienced researchers, academics, scholars, researchers, psychologists, social workers, teachers and clients: • It merges what is known about the field with emerging approaches. • It gives an overview of theoretical paradigms that can be applied to a changing world of work. • It makes a critical analysis of germane questions such as "What does the future hold for the field of career counselling and how can challenges be turned into opportunities?" and "How can different paradigms, approaches and strategies be harnessed to promote clients' career-life wellbeing and resilience?". • It facilitates an understanding of the skills necessary to deal with career-related transitions, challenges and barriers to help people acquire transferable career-life skills and career(-choice) readiness. • It examines the importance of career adaptability and how people can develop this vital 21st century (survival) competency. • It challenges career counsellors to grasp and acquire skills to promote and advocate social justice agendas. • It promotes and demonstrates the exciting and promising notion of dialogue writing to enhance the dialogical work of the career counsellor and client. Individually and collectively, the authors team up to blend retrospect and prospect, and they make a concerted effort to convert 21st century challenges and frontiers in career counselling into opportunities, hurt into hope, hopelessness into inspiration."

International Perspectives on Research in Educational and Career Guidance -
Beatriz Malik-Liévano 2020-11-20

This book discusses the scientific developments on the new roles of interventions in career-and-life design (career education, career counseling, etc.) regarding the world's main challenges. Thanks to the strong partnership between the UNESCO Chair and partners ECADOC (European Doctoral Program on Career counseling and Guidance) and ESVDC (European Society for Vocational designing and Career counseling), this book represents a strong collection of models, scientific proposals and analyses of practices and interventions by scholars from all different parts of the world. It provides a large overview of current research in the field of Interventions for Life and Career Design (ILCD) in Northern and Southern countries, and calls for increased responsibility of individuals, groups and communities to design their life and their individual and collective future.