

Career Development And Vocational Behavior Of Racial And Ethnic Minorities Contemporary Topics In Vocational Psychology Series Pdf

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Career Counseling for African Americans - W. Bruce Walsh 2000-12

Topics in this volume include: basic issues in career counselling for African Americans; career assessment; vocational and personal considerations; and future directions in career counselling theory.

Handbook of Vocational Psychology - W. Bruce Walsh 2013-06-03

Handbook of Vocational Psychology identifies, reports, and evaluates significant developments in vocational psychology and career counseling, and in doing so provides both professional clinicians and students with an informed understanding of both the current state and continuing progress in the field. As in previous editions, the fourth edition links theory and research with the more applied aspects of this field: four sections cover, in order, the field's history, theory, research, and practical applications. Clinicians, students, and academics at all levels of experience will find that the Handbook of Vocational Psychology, 4th ed, paints an accurate picture of the realities of work and serves as a practical reference work for anyone interested in keeping up to date with the latest research and trends in vocational psychology.

Career Theory and Practice: Learning Through Case Studies - Jane L. Swanson 2009-03-12

Career Theory and Practice: Learning Through Case Studies, Second Edition, provides the reader with hands-on, practical examples of how to apply career development theories to career counseling clients. This book serves as that bridge between theory and practice. Woven through the chapters is the presentation of 'Leslie,' a fictitious client, actually the composite portrait of several past clients. As each chapter focuses on a different career development theory and presents specific cases, the authors enhance the practical slant of their work by applying the theories discussed to 'Leslie,' as well as to a second case unique to each chapter. The second edition includes a new chapter highlighting the importance of various types of assessment in career counseling, and addressing the role of ethics and professional issues. In addition, new pedagogical features include 'Counselor Cognitions' to guide hypotheses about clients, and 'Personal Reflections' to facilitate the application of material to students' own career development. The second edition also includes added material that highlights the role of the economy and the changing nature of the workforce that influence the career and work decisions individuals make. Swanson and Fouad bring their own experiences as practitioners, researchers, and teachers in their approach to writing this new edition. This book is intended for students in graduate level career or vocational psychology or career practicum courses as well as counseling practitioners needing

additional resources to strengthen their services or expand their focus.

Contemporary Models in Vocational Psychology - Frederick Leong 2005-05-18

Topics in this volume include: the PIC Model for career decision-making; career self-efficacy; Sam Osipow's contributions to occupational mental health; and a cognitive view of the nature of vocational interests.

Asian and Pacific Islander Americans - Daya Singh Sandhu 1999

Scholars of psychology, education, social work, and counseling examine such topics as transracial adoption, women's issues, substance abuse, and the racial experiences of 43 different ethnic groups often statistically lumped together. Among the specific topics are Asian Indian women's bicultural experience, political ethnic identity versus cultural ethnic identity, ethnic variations in the adaptation of recent immigrant Asian adolescents regarding, and sexual abuse.

Handbook for Social Justice in Counseling Psychology - Rebecca L. Toporek 2006

Counseling psychologists often focus on clients' inner conflicts and avoid getting involved in the clients' environment. This handbook encourages counseling psychologists to become active participants in changing systems that constrain clients' ability to function. . . . Besides actual programs, the contributors cover research, training, and ethical issues. The case examples showing how professionals have implemented social action programs are particularly valuable. . . . [T]his book provides an outline for action, not only for psychologists, but also for social workers, politicians, and others interested in improving the lot of disadvantaged populations. Summing up: Recommended. Graduate students, researchers, professionals. -- W. P. Anderson, emeritus, University of Missouri-Columbia, CHOICE

The Handbook for Social Justice in Counseling Psychology: Leadership, Vision, and Action provides counseling psychology students, educators, researchers, and practitioners with a conceptual road map of social justice and social action that they can integrate into their professional identity, role, and function. It presents historical, theoretical, and ethical foundations followed by exemplary models of social justice and action work performed by counseling psychologists from interdisciplinary collaborations. The examples in this Handbook explore a wide range of settings with diverse issues and reflect a variety of actions. The book concludes with a chapter reflecting on future directions for the field of counseling psychology beyond individual and traditional practice to macro-level conceptual models. It also explores policy development and implementation, systemic strategies of structural and human change, cultural empowerment and respect, advocacy, technological innovation, and third and fourth generations of human rights activities. Key Features: Integrates research and ethical implications as well as guidelines for developing and evaluating specific types of social justice activities Addresses a comprehensive arena of issues examined from historical, theoretical, systemic, and practical perspectives Clarifies social justice in counseling psychology to distinguish it from other helping professions Provides readers with specific examples and guidelines for integrating social justice into their work supported by a solid theoretical framework and acknowledgement of interdisciplinary influences Includes contributions from prominent authors in counseling psychology to provide expert examples from the field

The Handbook for Social Justice in Counseling Psychology is an excellent resource for counseling psychology students, educators, researchers, and practitioners. It will be a welcome addition to any academic library or research institution.

Handbook of Counseling Women - Mary Kopala 2003-07-11

The Handbook of Counseling Women addresses current theories, research, and issues relevant to the mental and physical well-being of women. Edited by Mary Kopala and Merle A. Keitel, this comprehensive volume is divided into three parts. Part One focuses on theoretical, sociocultural, biological, and developmental considerations. Part Two is devoted to assessment, diagnosis, and intervention. Part Three covers supervision, research, and ethics. Most chapters include case studies, recommendations for further reading, and resources for clients. Essential reading for psychologists, social workers, counselors, and psychiatric nurses, this handbook will also appeal to graduate and undergraduate students in

counseling, clinical psychology, and clinical social work courses.

Handbook of Career Counseling for Women - W. Bruce Walsh 2006-08-15

The goal of this book is to give career counselors knowledge awareness, and skills to work with diverse girls and women to make their lives as authentic, meaningful, and rewarding as they can possibly be. It also discusses the needs of women from different ethnic backgrounds, income levels, and sexual preferences.

Advances in Vocational Psychology - W. Bruce Walsh 2013-05-13

Advances in Vocational Psychology devoted to presenting and evaluating important advances in the field of interest measurement. Progress in three well known interest inventories -- the Strong Campbell Interest Inventory, the Kuder Occupational Interest Survey, and the Self Directed Search -- is closely examined. A focus on innovations in interest measurement directs attention to how more recent instruments provide technical and conceptual advances over older, more reliable ones. Both research and counseling perspectives combine to provide a well-balanced guide to the study of vocational psychology. How interest inventories can be used beneficially in the career counseling of minority and majority populations is also explored.

Career Development and Counseling - Steven D. Brown 2012-06-29

"This is a must-have for any researcher in vocational psychology or career counseling, or anyone who wishes to understand the empirical underpinnings of the practice of career counseling." -Mark Pope, EdD College of Education, University of Missouri - St. Louis past president of the American Counseling Association Today's career development professional must choose from a wide array of theories and practices in order to provide services for a diverse range of clients. Career Development and Counseling: Putting Theory and Research to Work focuses on scientifically based career theories and practices, including those derived from research in other disciplines. Driven by the latest empirical and practical evidence, this text offers the most in-depth, far-reaching, and comprehensive career development and counseling resource available. Career Development and Counseling includes coverage of: Major theories of career development, choice, and adjustment Informative research on occupational aspirations, job search success, job satisfaction, work performance, career development with people of color, and women's career development Assessment of interests, needs and values, ability, and other important constructs Occupational classification and sources of occupational information Counseling for school-aged youth, diverse populations, choice-making, choice implementation, work adjustment, and retirement Special needs and applications including those for at-risk, intellectually talented, and work-bound youth; people with disabilities; and individuals dealing with job loss, reentry, and career transitions Edited by two of the leading figures in career development, and featuring contributions by many of the most well-regarded specialists in the field, Career Development and Counseling: Putting Theory and Research to Work is the one book that every career counselor, vocational psychologist, and serious student of career development must have.

Handbook of Vocational Psychology - W. Bruce Walsh 2005

Keeping up with new developments in vocational psychology is important to both psychological practitioners and researchers. The Handbook of Vocational Psychology, Third Edition is devoted to presenting and evaluating important advances in the field of vocational psychology. More specifically, the aim of the handbook is to identify, report, and evaluate significant developments in vocational psychology and thus to provide both professional workers and students with an informed understanding of the progress taking place in this discipline. Key features include: *a comprehensive review of contemporary developments in the field; *making readers aware of the theoretical research and applied aspects of the field; and *familiarizing readers with a variety of techniques, procedures, and theories available for vocational assessment. This text appeals to anyone in the field of applied psychology including industrial/organizational, environmental, vocational, life-span, counseling, educational, and clinical psychology.

Multicultural Counseling - Jerry Trusty 2002

Multicultural Counseling - Context, Theory & Practice & Competence

Handbook of Multicultural Counseling - Joseph G. Ponterotto 2001-04-25

This handbook is issue orientated, problem-focused, and concentrates on the challenges which confront practising counsellors. Innovative training and practice methods are presented throughout.

Handbook of Racial and Ethnic Minority Psychology - Guillermo Bernal 2003

Leading authorities in the field of racial and ethnic minority psychology have contributed to this handbook. It offers a thorough, scholarly overview of the psychology of racial, ethnic and minority issues in the U.S.A.

Encyclopedia of Counseling - Frederick T. Leong 2008-04-25

CHOICE Outstanding Academic Title for 2009 2008 Best Reference, Library Journal "The scope, depth, breadth, currency, arrangement, and authority of this work reflect the thorough, in-depth approach of the entire editorial and publishing team . . . Advancing current thought and models in the field, this work provides an unparalleled attempt to approach this important subject from many perspectives. Moreover, each volume has a list of entries, a reader's guide, and information about the authors and the contributors. The reader's guide incorporates substantive topics, e.g. assessment, testing and research methods, biographies, coping . . . this is an essential addition to graduate and research collections."

—Library Journal Professional counseling involves helping clients, individually or in groups, or as couples and families, deal with various career, vocational, educational, and emotional problems. Whether performed by psychologists, psychiatrists, social workers, psychiatric nurses, or counselors, thousands of professionals throughout the United States, as well as the world, are providing counseling services to fellow human beings to help them address and resolve the various problems of living that exceed their coping resources and social support. The Encyclopedia of Counseling provides a comprehensive overview of the theories, models, techniques, and challenges involved in professional counseling. With approximately 600 entries, this definitive resource covers all of the major theories, approaches, and contemporary issues in counseling. The four volumes of this Encyclopedia are flexibly designed so they can be use together as a set or separately by volume, depending on the need of the user. Key Features · Reviews different types of counselors, their different professional identities, and their different models of graduate education · Examines important historical developments that have shaped the evolution of the counseling profession into its current form · Provides a comprehensive compilation of information about established and emerging topics in mental health and personal/emotional counseling · Addresses problems in personal/emotional counseling ranging from concerns about normal developmental processes and common life transitions to debilitating problems of great severity · Discusses the major social, scientific, and professional forces that have shaped the evolution of cross-cultural counseling and psychotherapy · Offers complete information on conventional and up-and-coming areas of interest in career counseling Key Themes · Assessment, Testing, and Research Methods · Biographies · Coping · Counseling—General · Economic/Work Issues · Human Development and Life Transitions · Legal and Ethical Issues · Organizations · Physical and Mental Health · Professional Development and Standards · Psychosocial Traits and Behavior · Society, Race/Ethnicity, and Culture · Subdisciplines · Theories · Therapies, Techniques, and Interventions This ultimate resource is designed for laypeople who are interested in learning about the science and practice of counseling. It is also a useful source for undergraduate and graduate students and professionals from other specialties to learn about counseling in all its forms and manifestations.

The Oxford Handbook of the Psychology of Working - David Larry Blustein 2013-07-11

Researchers and practitioners interested in the role of work in people's lives are faced with the need for new perspectives to support clients, communities, and organizations. This handbook is designed to fill this gap in the literature by focusing on the full spectrum of people who work and who want to work across the diverse contexts that frame working in the 21st century.

The Psychology of Working - David Blustein 2013-01-11

In this original and major new work, David Blustein places working at the same level of attention for social and behavioral scientists and psychotherapists as other major life concerns, such as intimate relationships, physical and mental health, and socio-economic inequities. He also provides readers with an expanded conceptual framework within which to think about working in human development and human experience. As a result, this creative new synthesis enriches the discourse on working across the broad spectrum of psychology's concerns and agendas, and especially for those readers in career development, counseling, and policy-related fields. This textbook is ideal for use in graduate courses on counseling and work or vocational counseling.

Handbook of Psychology, History of Psychology - Irving B. Weiner 2003-01-16

Includes established theories and cutting-edge developments. Presents the work of an international group of experts. Presents the nature, origin, implications, and future course of major unresolved issues in the area.

Gender, Race, and Ethnicity in the Workplace: Emerging Issues and Enduring Challenges -

Margaret Foegen Karsten 2016-03-28

Insights from professionals in the fields of organizational development and diversity provide practical tools to help employees and managers—regardless of race or gender—collaborate in reaching their workplace potential. • Presents new research on the many forms of employment discrimination based on multiracial identity, appearance, and transgender status • Includes contributions from professionals in the fields of social psychology, law, gender studies, and ethics, among others • Reveals effective ways for promoting inclusion of women and people of color in today's global workforce • Covers the workforce in the public sector, private sector, and military • Considers the role of social media in helping break through workplace barriers

Career Development and Vocational Behavior of Racial and Ethnic Minorities - Frederick T.L. Leong
2014-03-05

This volume presents the single most comprehensive source of knowledge on the career development of racial and ethnic minorities. In so doing, it serves as a resource to graduate students learning about career development and career counseling, counselors and psychologists providing career counseling to racial and ethnic minorities, and psychologists and counselors doing research on the career development of these diverse groups. In recognition of the value of both culture-specific and culture-general information about the vocational psychology of racial and ethnic minorities in the United States, the book has a dual focus. The first eight chapters are devoted to culture-specific information about career development and vocational behavior. The final two chapters synthesize and integrate the materials presented in the eight culture-specific chapters. The text has been divided into three sections. The first section focuses on career theory and research with racial and ethnic minorities. It consists of a review of the relevance and utility of various career theories and models from mainstream vocational psychology to our understanding of the vocational behavior and career development of racial and ethnic minorities -- African Americans, Hispanic Americans, Asian Americans, and American Indians. These chapters also summarize other theories from ethnic minority psychology that add to our understanding of minority career development. Finally, they review the existing empirical literature on the career development of these groups and provide a critique of this literature with recommendations for future research. The second section focuses on assessment and intervention with racial and ethnic minorities. The inclusion of the assessment dimension is very important because assessment is such a large and significant component of the career counseling process with these groups. The chapter authors offer guidelines and recommendations for providing career interventions with racial and ethnic minorities. In presenting these guidelines, they also address some of the cultural factors unique to each group that may serve either as facilitators or as inhibitors in the career counseling process. The third section includes commentaries, suggestions, reactions, and syntheses of the previous sections from scholars in the field of vocational

psychology. These authors identify and examine the common principles, problems, and themes running across the chapters, and offer suggestions for advancing the field of racial and ethnic minority vocational psychology. This book will become both a valuable source of current information about the vocational psychology of racial and ethnic minorities as well as an inspiration for future research into the career development and vocational behavior of these culturally different individuals.

Handbook of Career Counseling for Women - W. Bruce Walsh 2006-08-15

The goal of this book is to give career counselors knowledge awareness, and skills to work with diverse girls and women to make their lives as authentic, meaningful, and rewarding as they can possibly be. It is designed to help career counselors work with diverse girls and women as they pursue the ever widening choices in their lives. In addition, the text: *focuses on the history of the field and provides the social-historical context for its development; *discusses basic issues and concepts in the career development and counseling of women; *discusses the needs of women from different ethnic backgrounds, income levels, and sexual preferences; *reviews critical gender issues in many forms of qualitative and quantitative assessment; *describes the use of a critical feminist approach to career counseling; *discusses dual career and dual earners' career needs; *focuses on the rapid growth in science/technology/engineering and mathematical (STEM) occupational fields; and *examines the career counseling needs of women in management positions. *Handbook of Career Counseling for Women, Second Edition* appeals to anyone interested in their own career development and those of clients, students, daughters, and other important girls and women in their life.

Asian American Mental Health - Karen Kurasaki 2002-08-31

Asian American Mental Health is a state-of-the-art compendium of the conceptual issues, empirical literature, methodological approaches, and practice guidelines for conducting culturally informed assessments of Asian Americans, and for assessing provider cultural competency within individuals and systems. It is the first of its kind on Asian Americans. This volume draws upon the expertise of many of the leading experts in Asian American and multicultural mental health to provide a much needed resource for students and professionals in a wide range of disciplines including clinical psychology, medical anthropology, psychiatry, cross-cultural psychology, multicultural counseling, ethnic minority psychology, sociology, social work, counselor education, counseling psychology, and more.

Theories of Career Development - Samuel H. Osipow 1996

Considered to be a classic in the field. The most comprehensive survey and evaluation of the major theories dealing with how an individual's career develops. The book contains important information on the history of the field and occupational classification systems.

Career Development and Counseling - Mei Tang 2018-08-29

Career Development and Counseling: Theory and Practice in a Multicultural World by Mei Tang provides a comprehensive overview of career development theories with a unique multicultural framework. Aligned with the latest standards set forth by the Council for Accreditation of Counseling and Related Educational Programs (CACREP), the text focuses on applications across a variety of settings and populations. Each chapter contains numerous case illustrations and learning activities designed to help readers understand the complexities of multicultural aspects of individual career development. Counseling students in training, in addition to working counseling professionals, will find this book as a useful resource for today's diverse world.

Handbook of Psychology, Assessment Psychology - John R. Graham 2003-03-11

Includes established theories and cutting-edge developments. Presents the work of an international group of experts. Presents the nature, origin, implications, an future course of major unresolved issues in the area.

Applied Psychology - Rowan Bayne 2003-04-24

`This is a competently edited, reader-friendly publication which fills a previously empty niche in the market. Every applied psychologist should have a copy well within arm's length' - *British Journal of*

Educational Psychology Applied Psychology: Current Issues and New Directions is an exciting new textbook and a perfect resource for students taking either a focussed degree in applied psychology or a module as part of a wider psychology degree program. Given its breadth of coverage it should also be essential background reading on courses looking in depth at one of the many areas of professional psychological practice. The book is divided into two parts. In Part One, the book reviews the traditional branches of applied psychology (i.e. clinical, educational and occupational psychology); some relative newcomers (counselling psychology, forensic and health psychology); and some less obvious areas (careers guidance, counselling, academia) addressing such issues as training, future trends and developments within each field. Part Two offers discussion of more generic issues facing professional psychologists including the role of research and evidence-based practice in everyday work; trends in higher education; and continuing professional development. The book concludes with a 'Round-Table' discussion involving leading psychologists commenting on trends and new directions in their respective fields. Key features of this book: - Consistently pedagogical throughout - chapter summaries, questions for reflection and discussion and annotated further reading in every chapter - Comprehensive coverage - all areas of applied psychology included - Related to the 'real world' - by reviewing the issues and offering practical advice, this text should help prospective applied psychologists make informed decisions about their careers.

American Indian Workforce Education - Carsten Schmidtke 2016-03-10

In this collection of original essays, contributors critically examine the pedagogical, administrative, financial, economic, and cultural contexts of American Indian vocational education and workforce development, identifying trends and issues for future research in the fields of vocational education, workforce development, and American Indian studies.

Counseling Psychology and Optimal Human Functioning - W. Bruce Walsh 2014-04-04

Counseling psychologists have always been vitally involved in promoting good health and preventing mental, physical, and social disorders. This volume focuses on how their efforts can foster and build optimal human strength and well-being. The chapters show how counseling psychology plays a major role in helping people make changes at home, at work, and in the community in ways that prevent disease risk and strengthen personal and social resources. Written by leading psychologists, the volume shifts away from pathology and illness and moves more toward the science of positive psychology. Five major themes--intact personalities, individual assets and strengths, positive mental health, person--environment interaction, and career development--are discussed. These serve to unite the roles and tasks of counseling psychology. All students and professionals concerned with mental health and career counseling will find *Counseling Psychology and Optimal Human Functioning* thought-provoking and helpful reading.

The Oxford Handbook of Feminist Counseling Psychology - Carolyn Zerbe Enns 2013

This handbook summarizes the progress, current status, and future directions relevant to feminist multicultural perspectives in counseling psychology. It emphasizes enduring topics within counseling psychology such as human growth and development, ethics, ecological frameworks, and counseling theory and practice. Intersectionality, social justice, and the diverse social identities of women and girls are featured prominently.

Career Counseling - Norman C. Gysbers 2014-11-04

"This book establishes a new standard. The focus on 'holism, diversity, and strengths' sets a fresh direction for the field that will inspire today's counselors. Distinct from other texts both in terms of style and ease of use, *Career Counseling* provides a practical model that connects theory, practice, and resources in hopeful and affirming ways, while offering readers new skills and insights." —Rich Feller, PhD University Distinguished Teaching Scholar, Colorado State University Past President, National Career Development Association "Gysbers, Heppner, and Johnston have continued their excellent contributions to the field with this 4th edition. Their approach is highly practical for counselors in helping diverse

clients prepare for and manage the changing workplace and economy. I enthusiastically recommend this book as a must-have resource for counseling professionals and as a textbook for graduate counseling programs.” —Kenneth F. Hughey, PhD Kansas State University “We invite all students, professionals, and researchers to read this volume to enrich their practice, research, and the values by which they should be inspired to persist in being active agents of change in the world.” —Laura Nota, PhD, and the Larios Vocational Psychology Team University of Padova, Italy The latest edition of this bestseller will help both counselors-in-training and experienced clinicians update and expand their existing knowledge and skills in career counseling with clients of all ages and circumstances. Significant attention is placed on expanding the career options and empowering the life choices of women; men; racial and ethnic minorities; gay, lesbian, bisexual, and transgender clients; clients from diverse socioeconomic backgrounds; and individuals with disabilities. Additional topics discussed include traditional and postmodern career theories and approaches, forming a productive alliance with the client, effective use of assessment inventories and instruments, helping clients respond to changes in the workplace and family life, working with resistant clients, developing client action plans, and bringing closure to the counseling process. A new chapter titled “Using Social Media in Career Counseling” rounds out this exceptional book. *Requests for digital versions from the ACA can be found on wiley.com. *To request print copies, please visit the ACA website here. *Reproduction requests for material from books published by ACA should be directed to permissions@counseling.org.

Career Development as a Partner in Nation Building Australia - Wendy Patton 2019-07-15

Career Development as a Partner in Nation Building Australia details the valuable historical place of career development in contributing to the broad growth of Australian society. It challenges policy makers and practitioners to provide a more sustained national systemic approach.

The Oxford Handbook of Counseling Psychology - Elizabeth M. Altmaier 2012

Recognized experts in theory, research, and practice review and analyze historical achievements in research and practice from counseling psychology as well as outline exciting agendas for the near-future for the newest domains of proficiencies and expertise.

Career Development and Systems Theory - Wendy Patton 2014-05-12

Career Development and Systems Theory: Connecting Theory and Practice offers practitioners, researchers and students a comprehensive introduction to, and overview of, career theory; introduces the Systems Theory Framework of career development; and demonstrates its considerable contemporary and innovative application to practice. A number of authors have identified the framework as one of a small number of significant innovations in the career development literature. The Systems Theory Framework of career development was developed to provide coherence to the career development field by providing a comprehensive conceptualisation of the many existing theories and concepts relevant to understanding career development. It is not designed to be a theory of career development; rather systems theory is introduced as the basis for an overarching, or metatheoretical, framework within which all concepts of career development, described in the plethora of career theories, can be usefully positioned and utilised in both theory and practice. It has been applied to the career development of children, adolescents and women. Since its first publication, the Systems Theory Framework has been the basis of numerous publications focusing on theoretical application and integration, practice and research, with a growing number of these by authors other than the framework developers. Its application across cultures also has been emphasised. The theoretical and practical unity of the Systems Theory Framework makes this book a worthy addition to the professional libraries of practitioners, researchers and students, new to, or experienced in, the field of career development.

International Handbook of Career Guidance - James A. Athanasou 2020-01-01

This handbook offers a comprehensive review on career guidance, with an emphasis on the applied aspects of guidance together with research methods and perspectives. It features contributions from more than 30 leading authorities in the field from Asia, Africa, America, Australasia and Europe and

draws upon a wide range of career guidance paradigms and theoretical perspectives. This handbook covers such subjects as educational and vocational guidance in a social context, theoretical foundations, educational and vocational guidance in practice, specific target groups, testing and assessment, and evaluation.

The Future of Career - Audrey Collin 2000-08-10

The fragmented nature of modern working life is leading to fundamental changes in our understanding of the term 'career'. Few people now expect to have a lifetime of continuous employment, regardless of their qualifications or the sector they work in. This book presents a kaleidoscopic view of the concept of career, reviewing its past and considering its future. International specialists in psychology, sociology, counselling, education and human resource management offer a multi-layered examination of career theories and practice, identifying the major changes taking place in the world of work that are challenging and extending the meaning of the word career. The overall aim is to redefine it in ways that are relevant to the newly emerging network society of the 21st century. The chapters are wide-ranging, exploring topics such as the changing contexts of career, individual career experiences, women's careers, multicultural issues, and implications for practice and policy-making.

The Career Development Quarterly - 2007

Routledge Companion to Professional Awareness and Diversity in Planning Education -

Stephen Kofi Diko 2023-04-21

The Routledge Companion to Professional Awareness and Diversity in Planning Education engenders a discourse on how urban planning as a discipline is being made attractive to children and youth as they consider their career preferences. It also provides a discourse around the diversity challenges facing the institutions for training urban planning professionals. This Companion is an impressive collection of initiatives, experiences, and lessons in helping children, youth, and the general public appreciate the importance of, and the diversity challenge confronting, the urban planning profession and education. It comprises empirical, experimental, and case study research on initiatives to address the professional awareness and diversity challenges in urban planning. It has uniquely assembled voices and experiences from countries in Africa, Asia, Europe, and North America. Contributors are educators, practitioners, and activists of urban planning as well as policymakers in their respective countries. This Companion is intended as a resource for urban planning schools and departments, foundations, non-profit organizations, private sector organizations, public institutions, teachers, and alumni, among others to learn and consciously drive efforts to increase planning education awareness among children, youth, and the general public.

Contemporary Models in Vocational Psychology - Samuel H. Osipow 2001-01-01

Topics in this volume include: the PIC Model for career decision-making; career self-efficacy; Sam Osipow's contributions to occupational mental health; and a cognitive view of the nature of vocational interests.

The Counselor's Companion - Jocelyn Gregoire 2013-05-13

Students and recent graduates of counseling and human services programs will consider The Counselor's Companion an indispensable tool to enhance professional practice, knowledge, and skill. The text is a reference-style resource that provides new counselors with a way to bridge the gap between what they learned in the classroom and the challenges they will meet in their practice. Beginning counselors will find concise answers to common questions that will likely arise in the course of their professional development and a reliable reference "companion" as they embark on their careers in the profession. This volume features contributions from counselor educators and professionals in the field, guided largely by the core-curriculum of the Council for Accreditation of Counseling and Related Program (CACREP). Information is presented in brief form, making the main points of each section concise, clear, visible, and easily accessible. Readers are also introduced to cutting-edge areas of research.

The Intersection of Race, Class, and Gender in Multicultural Counseling - Donald B. Pope-Davis 2001
Beginning with a survey of how the interplay of variables such as class, gender & race interact in the development of an individual in a pluralistic society, this text presents theories on how to integrate issues of class, gender & race into counselling theory.